



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

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Document Revision History

Version	Date	Review by date	Author	Change description
1.0	20/09/2024	20/09/2025	R Beegan	Statement Created and published

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MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 30 September 2024.

MEDILOGIK Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

MEDILOGIK Limited has business operations in the United Kingdom.

We operate in the Information technology consultancy activities sector. The nature of our supply chains is as follows:

We work with a number of key direct suppliers, who provide us with goods such as equipment for our premises, and services, such as outsourced business processes, IT software and marketing services.' Our suppliers are all based or operate in the UK and we ask that all suppliers adhere to our supplier code of conduct

For more information about the Company, please visit our website: www.medilogik.co.uk

Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner

These include the following Supplier code of conduct:

MEDILOGIK expects all suppliers to meet our code of conduct and must ensure they are aware or have policies relating to : Adherence of association, Prohibits any threat of violence, harassment and intimidation, Prohibits the use of worker-paid recruitment fees, Prohibits compulsory overtime, Prohibits child labour, Prohibits discrimination, Prohibits confiscation of workers original identification documents, Provides access to remedy, compensation and justice for victims of modern slavery

We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

Internal supplier audits.

Checking certain suppliers with external third parties for any slavery or human trafficking risks.

Our due diligence procedures aim to:

Identify and action potential risks in our business and supply chains. Monitor potential risks in our business and supply chains

Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

Evaluating the slavery and human trafficking risks of each new supplier.

Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because

The majority of our supply chain is based in the UK and in low-risk industries, such as internet software and services. .

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will contact suppliers to enquire about their modern slavery practices every 12 months.
- We will train our staff about modern slavery issues and increase awareness within the

Company.

Training Staff

The Company Requires staff to complete training and ongoing refresher courses on slavery and human trafficking. The Company's training covers:

- How to identify the signs of slavery and human trafficking.
- What initial steps should be taken if slavery or human trafficking is suspected.
- How to escalate potential slavery or human trafficking issues to the relevant parties within the Company. What external help is available.

The statement was approved by the board of directors.

Ryan Beegan

CEO

20/09/2024

